



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
U.S. ARMY INSTALLATION MANAGEMENT COMMAND, PACIFIC REGION  
HEADQUARTERS, UNITED STATES ARMY GARRISON, HAWAII  
745 WRIGHT AVENUE, BUILDING 107, WHEELER ARMY AIRFIELD  
SCHOFIELD BARRACKS, HAWAII 96857-5000

AUG 26 2016

IMHW-ZA

MEMORANDUM FOR All Military Personnel and Department of Defense (DoD) Civilian Employees within United States Army Garrison, Hawaii (USAG-HI)

SUBJECT: Policy Memorandum USAG-HI-7, Risk Reduction Program

1. References.

- a. AR 600-85, Army Substance Abuse Program (ASAP), 28 Dec 12.
- b. MG MacDonald's Risk NETCALL #2008-12.

2. Purpose. This policy provides guidance and establishes responsibilities for the Risk Reduction Program for the US Army in Hawaii.

3. Applicability. This policy applies to all US Army Hawaii Commands and tenant units.

4. General.

a. The Risk Reduction Program (RRP) is a commander's tool designed to decrease high-risk behaviors (HRB) by Soldiers, thus increasing Soldier and unit readiness. This program has been developed to identify and mitigate HRB by utilizing a coordinated effort between commanders and installation agencies to implement effective intervention strategies.

b. Monthly data is provided to commanders on a quarterly basis by the RRP, furnishing a unit "snap shot" relating to the 15 risk factors (e.g., deaths, accidents, self-harm, suicide attempts, AWOLs, drug and alcohol offenses, traffic violations, crimes against persons, crimes against property, crimes against society, domestic violence, child abuse, financial problems/risk, and positive urinalysis tests). If the data highlights a significant increase in a risk factor, the Risk Reduction Program Coordinator (RRPC) will contact the affected command and provide possible intervention strategies immediately. The monthly data is then compared to installation and Army averages and graphically displayed as a shot group or bulls-eye chart. Commanders can quickly identify problem areas and respond with additional awareness training.

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c. The Installation Prevention Team (IPT) is a team of Subject Matter Experts appointed by the Garrison Commander who may speak to and commit resources for installation-wide prevention, education, and risk reduction interventions. Reporting agencies are responsible for ensuring data for their specific risk factor is accurate and submitted to the US Army Hawaii RRPC by the 10th of each month.

d. Members of the IPT are experts who add analysis and discussion for a unit's HRB in their area of expertise. The IPT will be chaired by the Garrison Commander or Deputy Garrison Commander and coordinated by the RRPC and will meet during the second month of each quarter (November, February, May, and August).

e. In accordance with the Deployment Cycle Support Directive, dated 26 Mar 07, the Unit Risk Inventory (URI) and the Reintegration Unit Risk Inventory (R-URI) are anonymous questionnaires designed to screen for high risk behaviors and attitudes that compromise unit readiness. The URI is administered to the unit no later than 30 days prior to deployment or to non-deploying units annually; the R-URI is administered to redeploying Soldiers 90-120 days post deployment. The results of the URI/R-URI will be used to adjust training and prevention efforts within the unit to reduce high-risk behaviors. The URI is also a great tool for incoming commanders to assess the climate within their unit.

f. Each commander will take full advantage of this program to detect and deter high risk behaviors.

5. This policy supersedes policy memorandum USAG-HI-17, SAB, dated 04 Jun 14 and remains in effect until superseded or rescinded in writing.

6. The proponent for this policy is the USAG-HI RRP Office at 655-0996.



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Commanding

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