



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1600 SPEARHEAD DIVISION AVENUE, DEPARTMENT 100
FORT KNOX, KY 40122-5100

SEP 01 2011

AHRC-ZA

MEMORANDRUM FOR SEE DISTRIBUTION

SUBJECT: Transition Execution Order (EXORD)

1. The Army Career and Alumni Program is the Army's Transition Program that provides Soldiers, eligible Family members, and Army Civilians with the necessary skills and training to be successful post military service. With the number of Soldiers leaving active duty and high unemployment rate of Army veterans, we must ensure our transition program meets the needs of Soldiers leaving active duty, regardless of component.

2. Attached is a draft copy of HQDA EXORD XXX-111 in support of the Army Transition Program for your review and comment. The EXORD is a compilation of efforts from several groups to include a United States Military Academy Study Group and the G-1 Veterans and Employment Training Initiative (VETI). The EXORD makes the transition process Soldier focused, easily understood, managed by commanders through performance metrics, and supported by an integrated information system.

3. As a key stakeholder of the transition process, I request your organization provide a General Officer review of the EXORD and return comments to the point of contact by ~~9 September~~ 2011.

(WH) 16 SEP

4. The point of contact for this action is Mr. Walter H. Herd, Director, Army Career and Alumni Program, DSN 983-8396, COM (502) 624-8396, or e-mail walter.herd@us.army.mil.

GINA S. FARRISEE
Major General, USA
Commanding

Encl

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COMMANDER, WARRIOR TRANSITION COMMAND (MCWT)

ARMY STAFFING FORM For use of this form, see DA Memo 25-52; the proponent agency is AASA.		1. TRACKING NUMBER 110812219	2. TODAY'S DATE (YYYYMMDD) 20110804	3. SUSPENSE DATE (YYYYMMDD) 20110825
4. OFFICE SYMBOL AHRC-PDP-T		5. SUBJECT Transition EXORD		
6.	ROUTING (EGG USE ONLY) Initial Date	EGG POC _____ (Rank, Name, Phone) DIR EGG _____		
	SA	COMMENTS		
	CSA			
	USA			
	VCSA			
	AASA			
	DAS			
	SMA			
	DUSA			
	VDAS			

7. EXECUTIVE SUMMARY / ACTION MEMORANDUM

Key Points

- The Army Career and Alumni Program is the Army's Transition Program that provides Officers, Enlisted Soldiers and Army Civilians with the necessary skills and training to be successful post military service.
- With the number of Soldiers leaving active duty and a high unemployment rate of Army veterans, current program focus specifically addresses special attention for an immediate win for transitioning Soldiers.
- Leaders at all levels must support the Transition process, a Commander's Program. Commanders will account for the transition progress of their Soldiers and report through their chain of command.

Ref:

- Encl:** TAB A: Transition EXORD Memorandum
 TAB B: Transition EXORD Draft and Transition Draft Policy
 TAB C: VCSA ACAP Memorandums for Senior Leaders
 TAB D: Consolidated informal staffing comments

1. Purpose:

To provide the VCSA the Transition EXORD for review and distribution to the field.

2. Discussion:

a. The number of Soldiers leaving the active duty is at a recent high. Over 150,000 Soldiers transitioned in FY10 and used the Army's transition services. A major concern is our junior Soldiers who have separated and now face a higher unemployment rate than their counterparts in the civilian community.

b. To better meet the needs of our transitioning personnel and their Families, we must recognize and act upon the fact that transition is a process that requires planning throughout the individual's military career and is a critical component of lifelong learning and development.

c. The Army Transition Policy will encompass transitions throughout the entire lifecycle of service, regardless of component, and will adjust and adapt to the needs of the force through the lens of lifelong learning. The Transition Process will be customer focused, easily understood, managed by commanders through performance metrics, and supported by integrated information systems (ACAP XXI).

d. Informal staffing was conducted in July. Responses from over a dozen BDE/BN Commanders and CSMs were incorporated into final draft.

3. Recommendation:

CG, AHRC sign memorandum at TAB A.

APPROVED _____ DISAPPROVED _____ NOTED _____ SEE ME _____ COMMENT _____

8. LEAD AGENCY STAFF COORDINATION			TRACKING NUMBER:	110812219
TITLE	INITIAL	TYPE OR PRINT NAME		DATE (YYYYMMDD)
BR CH	<i>WMA</i>	Walter M. Herd, Director of ACAP		20100812
DIV CH	<i>TC</i>	COL Thomas G. Quinn, Chief, Soldier Programs/Services Division		15 Aug 11
DTAG	<i>MR</i>	COL Matthew A. Richards, Deputy, The Adjutant General		17 Aug 11
TAG	<i>JE</i>	COL Jason T. Evans, The Adjutant General		20100824
PRINCIPAL		MG Gina S. Farrisee, CG, AHRC		
ACTION OFFICER (Name/Title/Phone Number/E-mail)		TINKER, ROSE, MARIE. 123057364 Rose Marie Tinker, Policy Analyst, 502-613-8394, rose.tinker@us.army.mil		20110812
FILE LOCATION:				
SACO's NAME (Name/Title/Phone Number/E-mail)				
RECOMMENDATION FOR STAFF PRINCIPAL: Once CG AHRC signs memorandum, ACAP will staff the EXORD with ASA (M&RA), NGB, OCAR, WTC, IMCOM, IG, and OTJAG.				

9. STAFF COORDINATION						
CONCUR	NON-CONCUR	AGENCY	NAME (TITLE, LAST NAME)	PHONE	DATE (YYYYMMDD)	REMARKS
<input type="checkbox"/>	<input type="checkbox"/>					
<input checked="" type="checkbox"/>	<input type="checkbox"/>	TAGD-OPS	Mr. Cathell <i>TC</i>	502 613 8009		
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<input type="checkbox"/>	<input type="checkbox"/>		HRC SGS	502-613-4377		
<input type="checkbox"/>	<input type="checkbox"/>		HRC XO <i>WMA</i>	502-613-8844	20110824	
<input type="checkbox"/>	<input type="checkbox"/>		HRC CSM	502-613-8844	TOY	
<input type="checkbox"/>	<input type="checkbox"/>		HRC CofS <i>WMA</i>	502-613-8844	20110825	

10. REMARKS BY ECC: RETURNED REQUESTING ADDITIONAL INFORMATION/CLARIFICATION